

**SWORN AFFIDAVIT – B-BBEE Qualifying Small Enterprise - General**

I, the undersigned,

<b>Full name &amp; Surname</b>	MVENI DONALD ELLIOT HLATSHWAYO
<b>Identity number</b>	651013 5462 085

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a  Member  Director  Owner (**Select one**) of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	HUTECH INTERNATIONAL GROUP (PTY) LTD
<b>Trading Name (If applicable)</b>	HUTECH INTERNATIONAL GROUP
<b>Registration Number:</b>	2006/008582/07
<b>Vat Number (If applicable)</b>	4440 231 60 5
<b>Nature of Business</b>	PERSONNEL AGENCY
<b>Enterprise physical address</b>	492 DAWN ROAD LYNNWOOD PRETORIA 0081
<b>Type of entity (CC, (Pty) Ltd. Sole Proprietor, etc.)</b>	PRIVATE COMPANY
<b>Definition of "Black People"</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) who are citizens of the Republic of South Africa by birth or descent; or (b) who became citizens of the Republic of South Africa by naturalisation- i. before 27 April 1994; or ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"

3. I hereby declare under Oath that:

- The Enterprise is 51 % **Black Owned** using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 0 % **Black Female Owned** as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- I hereby confirm the above ownership was achieved using the flow through principle.



<b>Definition of "Black Designated Groups"</b>	<p>"Black Designated Groups mean:</p> <ul style="list-style-type: none"> <li>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution.</li> <li>(b) Black people who are youth as defined in the National Youth Commission Act of 1996.</li> <li>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act.</li> <li>(d) Black people living in rural and underdeveloped areas.</li> <li>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011."</li> </ul>
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4. The Enterprise is 51 % **Black Designated Group Owned** as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,

• **Black Designated Group Owned % Breakdown** as per the definition stated above:

- Black Youth % = 0 %
- Black Disabled % = 0 %
- Black Unemployed % = 0 %
- Black People living in Rural areas 0 %
- Black Military Veterans % = 51 %

• Based on the  Audited Financial Statements  Financial Statements and other information available on the latest financial year-end of 28/02/2026 (DD/MM/YYYY), the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million).

• Please Confirm on the below table the B-BBEE Level Contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
More than 51% Black Owned	Level Two (125% B-BBEE procurement recognition level)	✓

5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the Enterprise which I represent in this matter.

6. The affidavit will be valid for a period of 12 months from the date signed by the commissioner.

Deponent Signature:

  
Date: 13/03/2026



Commissioner of Oaths

Signature & Stamp

Date: 13/03/2026

**VAN TONDER ACCOUNTANTS**  
 SAIBR 1116  
**COMMISSIONER OF OATHS**  
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 FAERIE GLEN, 0081  
 082 6226 290  
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**MJ VAN TONDER**